



MSC Safeguarding Policy Statement

We in MSC endeavour to safeguard the welfare of all participating children by:

- ◆ Ensuring that club activities are organised in a spirit of mutual respect and fair play.
- ◆ Being respectful of the needs, creativity and autonomy of children.
- ◆ Having procedures for the management of allegations of abuse or misconduct by staff or volunteers against a child availing of our activities.
- ◆ Giving parents, children and workers information about the promotion of good practice.
- ◆ Ensuring that our employees and volunteers are carefully selected, trained and supervised. Letting parents and children know how to voice their concerns regarding child protection or welfare concerns within the club structures or to Statutory Authorities



Our policy statement is underpinned by the following core values:

- ◆ The experience of sailing should be enjoyable, appropriate and safe.
- ◆ The safety of children will always be the paramount concern of the adults responsible for providing the activities.
- ◆ The activities provided to children shall be determined by and based on a "child centred" ethos. Fair play should be the guiding principle when organising and participating in children's sport.
- ◆ The stages of development and the ability of the young person should guide the types of activity provided.
- ◆ All children should be treated in an equitable and fair manner regardless of age, ability, sex, religion, social and ethnic background or political persuasion. Children with disability should be involved in sports activities in an integrated way, thus allowing them to participate to their potential alongside other children.

All suspicions and allegations of inappropriate behaviour will be taken seriously and responded to swiftly and appropriately.

This statement was last reviewed and approved by MSC Management Committee on 12th April 2023

MSC Key Contacts 2023

Children's Officer: Karen Mannion 087 6491390 Junior Organiser: Toni Lawley 083 2092379

Code of Conduct for Trainees and Young Members

Mullaghmore Sailing club aims to promote the highest standards of behaviour, self-discipline and learning through positive encouragement and reward.

Young members participating in MSC organised activities are expected to:

- Play fairly, do their best and have fun.
- Respect course instructors and club officials and accept their decisions.
- Respect and support fellow club members, both when they do well and when things go wrong.
- Abide by the club rules at all times.
- Approach the instructors on the course with any questions or concerns.
- Give fellow club members a hand with their boat or equipment when required.
- Treat and respect all members who are using the club premises at the same time as the SIS Small Boat Sailing Scheme.
- Comply with all safety instructions from instructors and shoremaster.
- Comply with any rules relating to pandemic protocols within the club.
- Follow guidance from MSC in respect of sustainability efforts eg plastic bottle free zone etc

Young members should not:

- Cheat.
- Use violence or physically hurt someone.
- Shout at or argue with instructors, officials or fellow members.
- Use bullying tactics to isolate another member.
- Make false allegations about adults or other members.
- Use drugs, alcohol or tobacco at MSC activities.

Young sailors and their parents will be made aware of expected standards of behaviour at the time of enrolment and as part of the induction/briefing.

In the event of breaches of discipline/safety regulations the trainee will receive a clear verbal warning from their instructor.

If the breaches continue, the instructor will inform the S.I. who will support the instructors and repeat the verbal warning. The trainee will be informed that if there are further breaches, his/her parents/guardian will also be informed of the incident and he/she may be excluded from the course.

In the event of repeated breaches the S.I will contact the parents of the child to discuss what can be done to improve the situation. Parents will be asked to ensure that the trainee is compliant or he/she may be suspended or expelled from the course.

Guidelines for parents of children participating in MSC activities

Parents and guardians have a key role in making sure their children have a great experience in MSC and they can help make sure safeguarding protocols are adhered to. Comments and suggestions by parents will always be considered and any complaints will be acknowledged and dealt with through an effective and confidential complaints procedure.

To assist in the promotion of good practice within the sailing club Trainees are asked to:-

- Be aware of the relevant officers and staff and their role within the centre.
- Show appreciation of and respect for staff and their decisions.
- Encourage their child to play by the rules.
- Be informed of problems or concerns relating to their children.

- Focus on the child's efforts rather than performance.
- Focus on the fun and participation of the child in the activity.
- Liaise with the instructors in relation to the times and / or location of the Sailing sessions and deliver/collect children at the proper times.
- Liaise with the instructors regarding any relevant medical conditions of their child and any special requirement for the child's safety.
- Ensure their child is adequately clothed for the weather conditions, and has enough food / snacks
- Comply with any special requirements which may be necessary as a consequence of pandemic protocols

Parents when enrolling children in courses at MSC are asked to acknowledge that they have read and understood these guidelines

Further detail on MSC's Policies and Codes of Practice are available to view on www.mullaghmoresailingclub.org